



Paul Philips
request-159xxxxxxxxxxxx@xxxxxxxxxxxxxxxx.xxx

31 August 2009

Our Ref: FOI 2009/138 – F0066383

Dear Mr Philips,

Re: Freedom of Information (Scotland) Act 2002 – Request for Information

Thank you for your email which was received by the University on 3 August 2009 timed 2028 hours, requesting the following information:

I would like you to supply the following information:

- 1. The Job Description for the person you referred to in a previous response who handles spin out companies at the University of Glasgow. This will be the person whom you described as having a qualification in a "business related discipline".**
- 2. Who wrote the Job description and when was this done?**
- 3. Who approved and graded the Job Description and when was this done?**
- 4. All correspondence (including emails) regarding the creation of this position and the appointment of the current post holder.**

University's Response

1. Please find the job description for the Commercialisation Relationship Manager attached as Appendix A.
2. This job description was written by the Director of Research & Enterprise, Dr. Kevin Cullen, during the period June 2005 to May 2006.

3. It was approved and graded by the University's Job Matching Panel on 23 May 2006.
4. Please find attached in Appendices B - G all correspondence (including emails) regarding the creation of this position and the appointment of the current post holder.

Please note the identity and position held of those persons recorded in the documents that constitute the University's response to your request for information have been redacted as (a) the identities are considered as personal data as defined in the Data Protection Act 1998, and (b) the release of the identities and position held by those individuals would be in breach of the data protection principles as defined in the Data Protection Act 1998. Therefore the exemption from release of the information applies as specified under sections 38(1)(b) and 38(2) of the Freedom of Information (Scotland) Act 2002. This exemption is an absolute exemption under of the Freedom of Information (Scotland) Act 2002.

The supply of documents under the terms of the Freedom of Information (Scotland) Act 2002 does not give the applicant or whoever receives the information any right to re-use it in such a way that might infringe the Copyright, Designs and Patents Act 1988 (for example, by making multiple copies, publishing or otherwise distributing the information to other individuals and the public). The Freedom of Information (Scotland) Act 2002 (Consequential Modifications) Order 2004 ensured that Section 50 of the Copyright, Designs and Patents Act 1988 ("CDPA") applies to the Freedom of Information (Scotland) Act 2002 ("FOISA").

Breach of copyright law is an actionable offence and the University expressly reserves its rights and remedies available to it pursuant to the CDPA and common law. Further information on copyright is available at the following website:

<http://www.ipo.gov.uk/copy.htm>

Your right to seek a review

Should you be dissatisfied with the way in which the University has dealt with your request, you have the right to require us to review our actions and decisions. Please refer to the Review Procedure (<http://www.gla.ac.uk/services/dpfoioffice/policiesandprocedures/foisa-complaintsandreview/>) for further information. All complaints regarding requests for information will be handled in accordance with this procedure.

Yours sincerely,

Data Protection and Freedom of Information Office