

NOT PROTECTIVELY MARKED

20 August 2009

Your Ref:

Our Ref: 0635/09

Kieran Casey

Kieran Casey [request-15837-
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Force Disclosure Unit
Police Headquarters
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Dear Mr Casey

FREEDOM OF INFORMATION REQUEST REFERENCE NUMBER 0635/09

I refer to your request for information dated 3 August 2009, which was received by Strathclyde Police on the same date.

Your request for information has now been considered and on 20 August 2009, a decision was made to provide some of the information requested by you. Some of the information requested by you is, however, considered to be exempt in terms of the Freedom of Information (Scotland) Act 2002 (the Act). Section 16 of the Act requires Strathclyde Police to provide you with a notice which: (a) states that it holds the information, (b) states that it is claiming an exemption, (c) specifies the exemption in question and (d) states, if that would not be otherwise apparent, why the exemption applies. Where information is considered to be exempt, this letter serves as a Refusal Notice and an explanation of the appropriate exemption is provided.

This was clarified by you to mean the average number employed by Strathclyde Police during the year and how many were transferees from another force? The force does not routinely hold average figures but I have obtained figures for the past two calendar years and trust this will be of interest:

For ease of reference, I have provided a response to each of the questions posed by you, as detailed below.

1. How many Police Constables were employed by your force?

1 January to 31 December 2008 - 745 officers were appointed
1 January to 31 December 2009 - 710 officers were appointed.

In other words this calculates to an average of 728.

2. How many of these (*new employees*) were transfers?

Of the above figures:

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1 January to 31 December 2008 – 17 (1 Deputy Chief Constable, 1 Sergeant and 15 Constables)

1 January to 31 December 2009 – 11 (2 Assistant Chief Constables, 1 Chief Superintendent, 1 Detective Constable and 7 Constables)

3. How many officers were promoted to higher ranks during the above period?

1 January to 31 December 2008 – 209 substantive and 55 temporary

1 January to 31 December 2009 – 93 substantive and 119 temporary

4. How many current vacancies are there within the force, and what are these vacancies?

Section 25 – Information otherwise accessible

Information on the current vacancies and recruitment position for both police staff and police officers is found on the force recruitment website at:

http://www.strathclyde.police.uk/recruitment/Police_Staff/Current_Vacancies/.

5. How many officers classify themselves as Lesbian, Gay, Bisexual or Transgender (LGBT)?

As at 19 August 2009 – 101. This information is held on our SCOPE (System to Coordinate Personnel and Establishment) system and cannot provide retrospective information.

I hope this information is helpful, however, if you are not satisfied with the way in which your request has been dealt with, you are entitled in the first instance to request a review of the decision made by the Force. Should you wish to request such a review, please write to Mrs Sheena Brennan, Disclosure Manager at the above address within 40 working days of receiving this letter. Once informed of the Review Panel's decision, if you are still not satisfied, then you are entitled to apply to the Scottish Information Commissioner within six months for a decision. Contact details are; Office of the Scottish Information Commissioner, Kinburn Castle, Doubledykes Road, St Andrews, Fife, KY16 9DS, telephone 01334 464610. I would like to take this opportunity to thank you for your interest in Strathclyde Police.

Should you require any further assistance concerning this matter please contact me directly on 0141 435 1205 quoting the reference number given.

Yours sincerely

Inspector Graeme Cuthbertson
Force Disclosure Unit

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