

SOCIAL WORK INTERVIEW QUESTIONS – WHINFELL PD/SI TEAM

7 July 2009

Question 1: Scenario	Attributed Score	Maximum Score 20
<p>Question 2: What Skills, experience and attributes can you bring to this post?</p> <p><u>Answer Possibilities</u></p> <p>Relate to previous experience and skills Multi-agency work Written, IT and verbal communication skills Non-discriminatory Team worker Respecting rights and choices Eligibility criteria Knowledge of legislation/policies/procedures Empathy Understanding the impact of loss through disability Personal values Social Work values Understanding the importance of independence</p>		15

<p>Question 3: What do you consider is the purpose of supervision and as a practitioner, what do you expect from it?</p> <p><u>Answer Possibilities</u></p> <p>2-way process Identify training needs Personal development Accountability Regular case discussion Support and advice Quality Assurance Analyse and reflect Knowledge of policies and procedures Performance monitoring</p>		
<p>Question 4: The PD/SI Team has referrals that are often complex and intense plus duty rota responsibilities. Can you describe what strategies you would use to organise and manage your workload?</p> <p><u>Answer Possibilities</u></p> <p>Time Management Recognition of stress factors Prioritising Use of supervision Diary To do list Signposting where appropriate Training Delegation</p>		

<p>Question 5: Can you tell us what you see as the positives of Self Directed Support for the PD/SI client group?</p> <p><u>Answer Possibilities</u></p> <p>Promoting independence Greater control for SU's More person centred approach Scope for innovative and imaginative outcomes Improve quality of life Empowerment Equality and Diversity</p>		10
<p>Question 6: An ongoing Central Government agenda is towards closer working relationships and integration with Health colleagues. What challenges might there be when working in a multi-disciplinary setting?</p> <p><u>Answer Possibilities</u></p> <p>Boundaries Respect for other professionals Different roles/remits Medical v Social model Teamwork Non-integrated systems Effective communication Training needs</p>		10