

SELECTION SHORTLISTING MATRIX

All applicants with disabilities who meet the Essential Criteria will be guaranteed an interview.

Designation: TEAM MANAGER
 Division: E+CS Section: E+CS
 Post Ref: W2111 Grade: G

CRITERIA

EXPERIENCE	1		2		3		4		5		6		7		8		9		10	
1. Qualified DipSW, CQSW	/	NO	NO	/	/	/	NO	NO	/	/	/	/	/	/	/	/	/	/	/	/
2. management qualification	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
3. PQ or Practice teaching	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
4. Supervisory experience	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
5.																				
SKILL AND ABILITIES																				
1. written communication skills	?			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
2. management experience	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
3. post qualification experience 4+	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
4.																				
5.																				
KNOWLEDGE																				
1. child protection and court experience	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
2. relevant legislation	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
3. social work practice & policy	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
4. equality and diversity	?			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
5. management & leadership	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
EDUCATION/QUALIFICATIONS																				
1. (see section on experience)																				
2.																				
3.																				
4.																				
5.																				
OTHER																				
1. GSCC registration	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
2. Travel - ability to	?			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
3. Project management experience	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
4. Budget management experience	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
5. multi-agency integrated working	/			/	/	/			/	/	/	/	/	/	/	/	/	/	/	/
INTERVIEW (Y/N)																				
	N	N	N	Y	Y	Y	N	N	N	N	N	N	Y	Y	Y	Y	Y	Y	Y	Y

DATE: 23.6.09

SIGNATURE: *[Handwritten Signature]*

SELECTION SHORTLISTING MATRIX

APPENDIX 8

All applicants with disabilities who meet the Essential Criteria will be guaranteed an interview.

Designation: TEAM MANAGER NORTH A
 Division: E+CS Section: ETCS
 Post Ref: W2111 Grade: G

CRITERIA

EXPERIENCE																					
1. Qualified DipSW, CGSW	✓																				
2. management qualification	✓			✓	✓					✓	✓	✓									
3. PQ, or Practice teaching.	✓				✓	✓				✓	✓	✓									
4. Supervisory experience	✓			✓	✓					✓	✓	✓									
SKILL AND ABILITIES																					
1. written communication skills	?			✓	✓					✓	✓	✓									
2. management experience	✓			✓	✓					✓	✓	✓									
3. post qualification experience 4+	✓			✓	✓	X				✓	✓	✓									
4.										✓	✓	✓									
5.										✓	✓	✓									
KNOWLEDGE																					
1. child protection and court experience	✓			✓	✓					✓	✓	✓									
2. relevant legislation	✓			✓	✓					✓	✓	✓									
3. social work practice & policy	✓			✓	✓					✓	✓	✓									
4. equality and diversity	?			✓	✓	✓				✓	✓	✓									
5. management & leadership				✓	✓	✓				✓	✓	✓									
EDUCATION/QUALIFICATIONS																					
1. (see section on experience)																					
2.																					
3.																					
4.																					
5.																					
OTHER																					
1. GSCC registration	✓			✓	✓					✓	✓	✓									
2. Travel - ability to.	✓			✓	✓					✓	✓	✓									
3. Project management experience	X			✓	✓					X	X	X									
4. Budget management experience	✓			✓	✓					X	X	X									
5. Multi-agency integrated working	✓			✓	✓					X	X	X									
INTERVIEW (Y/N)	NO									✓	✓	✓									
DATE:	23.6.09			SIGNATURE:			R. McA			YES			YES			YES					