

Mrs Jane Graham

By e-mail to request-14981-1745be4d@whatdotheyknow.com

Our Reference: 46850

13th August 2009

Dear Mrs Graham,

I am writing with reference to your request for information dated 21 July 2009, made under section 1(1) of the Freedom of Information Act.

You asked for the following information:

I wish to be supplied, under the freedom of information act, details of all bonus payments made to all staff on the NPIA payroll from 1 April 07 to 30 June 09.

Information on bonuses payable to the Chief Executive and Directors is available in the NPIA annual report, however they are for ease identified in the attached tables along with other groups of staff.

Your right to complain

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write to:

David Horne
Director of Resources
National Policing Improvement Agency
10-18 Victoria Street
London
SW1H 0NN

E-mail: david.horne@npia.pnn.police.uk

NPIA
New King's Beam House,
22 Upper Ground, London, SE1 9QY

T 020 8358 5678
F 020 8358 5700

NPIA (headquarters):
4th Floor,
10-18 Victoria Street,
London, SW1H 0NN

T 020 7147 8200
F 020 7147 8201
www.npia.police.uk

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If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the NPIA. The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)
Wycliffe House
Water Lane
Wilmslow
Cheshire
SK9 5AF

Further information about the NPIA is routinely published on our website at www.npia.police.uk or through our publication scheme. If you require any further assistance in connection with this request please contact us at our address above.

Yours sincerely,

Gavin McKinnon
Head of Corporate and Public Affairs
National Policing Improvement Agency

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Annex 1

April 2007 to March 2008

Employee	Employee Type	Amount	Award Date
Employee 1	Staff	1,500.00	Apr 2007
Employee 2	Staff	750.00	Apr 2007
Employee 3	Staff	1,500.00	Apr 2007
Employee 4	Staff	500.00	Apr 2007
Employee 5	Staff	750.00	Apr 2007
Employee 6	Staff	750.00	Apr 2007
Employee 7	Staff	1,500.00	Jun 2007
Employee 8	Staff	500.00	Jul 2007
Employee 9	Staff	500.00	Jul 2007
Employee 10	Staff	500.00	Jul 2007
Employee 11	Staff	500.00	Jul 2007
Employee 12	Chief Officers/CEO	25,000.00	Jul 2007
Employee 13	Staff	1,500.00	Aug 2007
Employee 14	Staff	610.00	Oct 2007
Employee 15	Staff	500.00	Oct 2007
Employee 16	Staff	500.00	Oct 2007
Employee 17	Staff	500.00	Oct 2007
Employee 18	Chief Officers/CEO	15,000.00	Nov 2007
Employee 19	Chief Officers/CEO	15,000.00	Nov 2007
Employee 20	Chief Officers/CEO	12,000.00	Nov 2007
Employee 21	Chief Officers/CEO	12,000.00	Nov 2007
Employee 22	Staff	1,000.00	Nov 2007
Employee 23	Staff	1,000.00	Nov 2007
Employee 24	Staff	500.00	Nov 2007
Employee 25	Staff	1,000.00	Nov 2007
Employee 26	Staff	366.00	Nov 2007
Employee 27	Staff	5,000.00	Nov 2007
Employee 28	Staff	250.00	Nov 2007
Employee 29	Staff	427.00	Dec 2007
Employee 30	Staff	427.00	Dec 2007
Employee 31	Staff	100.00	Dec 2007
Employee 32	Staff	1,000.00	Feb 2008
Employee 33	Staff	500.00	Feb 2008
Employee 34	Staff	500.00	Feb 2008
Employee 35	Staff	500.00	Feb 2008
Employee 36	Staff	250.00	Feb 2008
Employee 37	Staff	250.00	Feb 2008
Employee 38	Staff	250.00	Feb 2008
Employee 39	Staff	250.00	Feb 2008
Employee 40	Staff	250.00	Feb 2008
Employee 41	Staff	250.00	Feb 2008
Employee 42	Staff	250.00	Feb 2008
Employee 43	Staff	250.00	Feb 2008
Employee 44	Staff	250.00	Feb 2008
Employee 45	Staff	250.00	Feb 2008
Employee 46	Staff	250.00	Feb 2008

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Employee 47	Staff	100.00	Feb 2008
Employee 48	Staff	200.00	Mar 2008
Employee 49	Staff	300.00	Mar 2008
Employee 50	Staff	500.00	Mar 2008
	Grand Total	£108,280.00	

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Annex 2

April 2008 to March 2009

Employee	Employee Type	Amount	Award Date
Employee 1	Staff	£17,000	Apr 2008
Employee 2	Chief Officers/CEO	£17,000	Apr 2008
Employee 3	Chief Officers/CEO	£11,000	Apr 2008
Employee 4	Staff	£1,000	Apr 2008
Employee 5	Staff	£1,000	Apr 2008
Employee 6	Staff	£1,000	Apr 2008
Employee 7	Staff	£1,000	Apr 2008
Employee 8	Staff	£1,000	Apr 2008
Employee 9	Staff	£1,000	Apr 2008
Employee 10	Staff	£910	Apr 2008
Employee 11	Staff	£1,000	Apr 2008
Employee 12	Staff	£1,000	Apr 2008
Employee 13	Staff	£279	Apr 2008
Employee 14	Staff	£1,000	Apr 2008
Employee 15	Staff	£1,000	Apr 2008
Employee 16	Staff	£1,000	Apr 2008
Employee 17	Staff	£1,000	Apr 2008
Employee 18	Staff	£1,000	Apr 2008
Employee 19	Staff	£1,000	Apr 2008
Employee 20	Staff	£1,000	Apr 2008
Employee 21	Staff	£500	Apr 2008
Employee 22	Staff	£890	Apr 2008
Employee 23	Staff	£1,000	Apr 2008
Employee 24	Staff	£350	Apr 2008
Employee 25	Staff	£1,000	Apr 2008
Employee 26	Staff	£500	Apr 2008
Employee 27	Staff	£400	Apr 2008
Employee 28	Staff	£1,000	Apr 2008
Employee 29	Staff	£1,000	Apr 2008
Employee 30	Staff	£1,000	Apr 2008
Employee 31	Staff	£1,000	May 2008
Employee 32	Staff	£400	May 2008
Employee 33	Staff	£600	May 2008
Employee 34	Staff	£1,000	May 2008
Employee 35	Staff	£1,000	May 2008
Employee 36	Staff	£1,000	May 2008
Employee 37	Staff	£1,000	May 2008
Employee 38	Staff	£1,000	May 2008
Employee 39	Staff	£1,000	May 2008
Employee 40	Staff	£495	Jun 2008
Employee 41	Staff	£934	Jun 2008
Employee 42	Staff	£1,000	Jun 2008
Employee 43	Staff	£649	Jun 2008
Employee 44	Staff	£1,000	Jun 2008
Employee 45	Staff	£1,000	Jun 2008

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Employee 46	Staff	£1,000	Jun 2008
Employee 47	Staff	£1,000	Jun 2008
Employee 48	Staff	£1,000	Jun 2008
Employee 49	Staff	£1,000	Jun 2008
Employee 50	Staff	£1,000	Jun 2008
Employee 51	Staff	£1,000	Jun 2008
Employee 52	Staff	£1,000	Jun 2008
Employee 53	Staff	£1,000	Jun 2008
Employee 54	Staff	£1,000	Jun 2008
Employee 55	Staff	£1,000	Jun 2008
Employee 56	Staff	£1,000	Jun 2008
Employee 57	Staff	£1,000	Jun 2008
Employee 58	Staff	£1,000	Jun 2008
Employee 59	Staff	£1,000	Jun 2008
Employee 60	Staff	£1,000	Jun 2008
Employee 61	Staff	£1,000	Jun 2008
Employee 62	Staff	£1,000	Jun 2008
Employee 63	Staff	£1,000	Jun 2008
Employee 64	Staff	£676	Jun 2008
Employee 65	Staff	£1,000	Jun 2008
Employee 66	Staff	£1,000	Jun 2008
Employee 67	Staff	£1,000	Jun 2008
Employee 68	Staff	£1,000	Jun 2008
Employee 69	Staff	£1,000	Jun 2008
Employee 70	Staff	£1,000	Jun 2008
Employee 71	Staff	£1,000	Jun 2008
Employee 72	Staff	£1,000	Jun 2008
Employee 73	Staff	£1,000	Jun 2008
Employee 74	Staff	£1,000	Jun 2008
Employee 75	Staff	£1,000	Jun 2008
Employee 76	Staff	£1,000	Jun 2008
Employee 77	Staff	£1,000	Jun 2008
Employee 78	Staff	£1,000	Jun 2008
Employee 79	Staff	£1,000	Jun 2008
Employee 80	Staff	£1,000	Jun 2008
Employee 81	Staff	£1,000	Jun 2008
Employee 82	Staff	£1,000	Jun 2008
Employee 83	Staff	£1,000	Jun 2008
Employee 84	Staff	£1,155	Jun 2008
Employee 85	Staff	£1,000	Jun 2008
Employee 86	Staff	£1,000	Jun 2008
Employee 87	Staff	£1,000	Jun 2008
Employee 88	Staff	£730	Jun 2008
Employee 89	Staff	£678	Jun 2008
Employee 90	Chief Officers/CEO	£1,000	Jun 2008
Employee 91	Chief Officers/CEO	£1,000	Jun 2008
Employee 92	Staff	£5,000	Jun 2008
Employee 93	Staff	£708	Jul 2008
Employee 94	Staff	£1,000	Jul 2008

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Employee 95	Staff	£17,001	Jul 2008
Employee 96	Staff	£1,000	Jul 2008
Employee 97	Staff	£1,000	Jul 2008
Employee 98	Staff	£1,000	Jul 2008
Employee 99	Staff	£1,000	Jul 2008
Employee 100	Staff	£889	Jul 2008
Employee 101	Staff	£1,000	Jul 2008
Employee 102	Staff	£1,000	Jul 2008
Employee 103	Staff	£1,000	Jul 2008
Employee 104	Staff	£1,000	Jul 2008
Employee 105	Staff	£1,000	Jul 2008
Employee 106	Staff	£1,000	Jul 2008
Employee 107	Staff	£1,000	Jul 2008
Employee 108	Staff	£917	Jul 2008
Employee 109	Staff	£889	Jul 2008
Employee 110	Staff	£1,000	Jul 2008
Employee 111	Staff	£1,000	Jul 2008
Employee 112	Staff	£1,000	Jul 2008
Employee 113	Staff	£1,000	Jul 2008
Employee 114	Staff	£1,000	Jul 2008
Employee 115	Staff	£1,000	Jul 2008
Employee 116	Staff	£1,000	Jul 2008
Employee 117	Staff	£1,000	Jul 2008
Employee 118	Staff	£917	Jul 2008
Employee 119	Staff	£1,000	Jul 2008
Employee 120	Staff	£1,000	Jul 2008
Employee 121	Staff	£1,000	Aug 2008
Employee 122	Staff	£784	Aug 2008
Employee 123	Staff	£1,600	Sep 2008
Employee 124	Staff	£700	Sep 2008
Employee 125	Staff	£500	Sep 2008
Employee 126	Staff	£800	Sep 2008
Employee 127	Staff	£273	Sep 2008
Employee 128	Staff	£500	Sep 2008
Employee 129	Chief Officers/CEO	£20,000	Sep 2008
Employee 130	Staff	£105	Oct 2008
Employee 131	Staff	£641	Nov 2008
Employee 132	Staff	£833	Nov 2008
Employee 133	Staff	£641	Nov 2008
Employee 134	Staff	£641	Nov 2008
Employee 135	Staff	£641	Nov 2008
Employee 136	Staff	£833	Nov 2008
Employee 137	Staff	£641	Nov 2008
Employee 138	Staff	£641	Nov 2008
Employee 139	Staff	£641	Nov 2008
Employee 140	Staff	£1,000	Dec 2008
Employee 141	Staff	£1,667	Dec 2008
Employee 142	Staff	£833	Dec 2008
Employee 143	Staff	£500	Feb 2009

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Employee 144	Staff	£1,000	Feb 2009
Employee 145	Staff	£1,000	Feb 2009
Employee 146	Staff	£1,000	Feb 2009
Employee 147	Staff	£500	Feb 2009
Employee 148	Staff	£1,000	Feb 2009
Employee 149	Staff	£250	Feb 2009
Employee 150	Staff	£500	Feb 2009
Employee 151	Staff	£750	Feb 2009
Employee 152	Staff	£1,000	Feb 2009
Employee 153	Staff	£1,750	Feb 2009
Employee 154	Staff	£500	Mar 2009
Employee 155	Staff	£1,000	Mar 2009
Employee 156	Staff	£500	Mar 2009
Employee 157	Staff	£300	Mar 2009
Grand Total		£222,931	

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Annex 3

April 2009 to 31 June 2009

Employee	Employee Type	Amount	Award Date
Employee 1	Staff	£1,000	Apr 2009
Employee 2	Staff	£250	Apr 2009
Employee 3	Staff	£250	Apr 2009
Employee 4	Staff	£1,000	Apr 2009
Employee 5	Staff	£1,000	May 2009
Employee 6	Staff	£250	May 2009
Employee 7	Staff	£250	May 2009
Employee 8	Staff	£1,000	May 2009
Employee 9	Staff	£1,000	May 2009
Employee 10	Staff	£1,000	May 2009
Employee 11	Staff	£1,000	May 2009
Employee 12	Staff	£1,000	May 2009
Employee 13	Staff	£500	May 2009
Employee 14	Staff	£250	May 2009
Employee 15	Staff	£500	May 2009
Employee 16	Staff	£1,000	May 2009
Employee 17	Staff	£1,500	May 2009
Employee 18	Staff	£1,000	Jun 2009
Grand Total		£13,750	