



# WEST YORKSHIRE POLICE

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Monday, 28 July 2008

Dear Mr Sutherland

## FOI Reference No : FOI-20081/50256

Thank you for your email dated and received by my office on the 28 Jul 2008. You have requested the following information under the terms of the Freedom of Information Act 2000:

Subject : Freedom of Information request - Post- Lawrence Report Diversity Training

Body : Dear Sir or Madam,

I am requesting basic information on diversity training carried out after the publication of the Macpherson report into the death of Stephen Lawrence. Could you please provide information relating to the following three questions:

1. How many "Diversity" training courses has your Constabulary provided in the period 1999-2008?

2. What was the target group of those courses, i.e: all staff, police officers, police staff, staff of a particular rank/grade, etc.

3. What was the duration of the courses in terms of days/ hours. FYI, please see the following clarifications regarding the above questions:

i) By 'diversity' I refer to any course aimed at meeting the training recommendations of the Lawrence report or subsequent training related to awareness of issues of race, prejudice, sexual orientation, religion or gender.

ii) I am interested in all types of diversity training including both stand alone courses or diversity elements within courses, where the identification of that element is easily recognisable and its inclusion in your report is unproblematic

iii) I am not concerned with the diversity training contained within the Probationer Training Program or the IPLDP, and do not require any information regarding diversity training undertaken as part of basic probationer training.

iv) Where the diversity training is self-directed or e-learning without a fixed duration, I would request that an estimate on the number of study hours required for its completion is provided instead of information on course duration.

v) I do not require any information on the number of participants involved in any course, the completion rates, or any detailed information on course content, delivery method or evaluation.

Thankyou in advance for your assistance.

Yours faithfully,

James Sutherland

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Is [foi@westyorkshire.pnn.police.uk](mailto:foi@westyorkshire.pnn.police.uk) the wrong address for Freedom of Information requests to West Yorkshire Police? If so please let us know by emailing [team@whatdotheyknow.com](mailto:team@whatdotheyknow.com) - we'll make sure future ones go to the right place.

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Received On : Thu Jul 24 15:57:31 BST 2008

Your request will now be considered and you will receive a response within the statutory timescale of 20 working days as defined by the Act, subject to the information not being exempt or containing a reference to a third party. In some circumstances West Yorkshire Police may be unable to achieve this deadline. If this is likely you will be informed and given a revised time-scale at the earliest opportunity.

In exceptional circumstances, there may be a fee payable for the retrieval, collation and provision of the information you have requested. If this is the case you will be informed and the 20 working day timescale will be suspended until we receive payment from you. If you chose not to make a payment then your request will remain unanswered.

**Yours sincerely**

Janette Mitchell

Freedom of Information Project Officer

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**Steven Harding**

**Head of Information Management**

The information supplied in connection with this application will be used for the purpose of the administering of this request and to ensure the accuracy of Police systems.