



FREEDOM OF INFORMATION REQUEST

REQUEST NUMBER: F-2008-03014

REQUEST DETAILS:

I am requesting basic information on diversity training carried out after the publication of the Macpherson report into the death of Stephen Lawrence. Could you please provide information relating to the following three questions:

1. How many "Diversity" training courses has your Constabulary provided in the period 1999-2008?
2. What was the target group of those courses, i.e. all staff, police officers, police staff, staff of a particular rank/grade, etc.
3. What was the duration of the courses in terms of days/hours.

FYI, please see the following clarifications regarding the above questions:

- i) By 'diversity' I refer to any course aimed at meeting the training recommendations of the Lawrence report or subsequent training related to awareness of issues of race, prejudice, sexual orientation, religion or gender.
- ii) I am interested in all types of diversity training including both stand alone courses or diversity elements within courses, where the identification of that element is easily recognisable and its inclusion in your report is unproblematic.
- iii) I am not concerned with the diversity training contained within the Probationer Training Program or the IPLDP, and do not require any information regarding diversity training undertaken as part of basic probationer training.
- iv) Where the diversity training is self-directed or e-learning without a fixed duration, I would request that an estimate on the number of study hours required for its completion is provided instead of information on course duration.
- v) I do not require any information on the number of participants involved in any course, the completion rates, or any detailed information on course content, delivery method or evaluation.

RESPONSE:

Please find to follow a table showing the number of diversity courses provided by Suffolk Constabulary in the period of 1 January 1999 and 1 July 2008. This information is broken down by course title, length of course and target group.



SUFFOLK CONSTABULARY

NOT PROTECTIVELY MARKED

Course Title	Number of courses	Length of course	Target Group
Equal opportunities	62	1 day	Police Staff
Community and race relations	136	2 days	Police Officers and Police Staff with a public contact role
Diversity induction (replaces equal opportunities)	1	1 day	Police Staff
Community and race relations	15	1 day	Special Constabulary Officers
Community and race relations	1	1 week	Staff/Officers above the rank of Inspector and police staff equivalent
Community and race relations strategy	2	1 week	Staff/Officers above the rank of Inspector and police staff equivalent
Community and race relations training	3	2 weeks	Trainers who deliver the subject
E-learning diversity and the police	N/A	2-3 hours	All staff members
Level 2 certificate in equality and diversity	1 cohort	Within a 3 month period	Group of all ranks/grades
Diversity training	1	3 days	Trainers who deliver the subject