

**FOI00652 Flexible working requests
for Ian Tyes [request-11790-85bba59d@whatdotheyknow.com]**

"Please confirm for the last 12 month period for which figures are available, what percentage of your staff requested the right to family friendly working and what percentage were successful - broken down by age, gender and nationality (as a percentage of those members from each group)"

South Cambridgeshire District Council data at 20 May 2009

Number of employees = 512

Number of requests in the last 12 months = 16 3.13%

Number of requests that were successful = 16 100%

Gender breakdown:

Male applicants = 2 which is 0.78% of all male employees (258)

Female applicants = 14 which is 5.51% of all female employees (254)

Nationality breakdown:

British 3.35% being 14 of 148

Irish 16.67% being 1 of 6

Not declared 1.69% being 1 of 59

All other groups no applications

Age breakdown:

16-19 no applications

20-29 no applications

30-39 7.78% being 10 of 27

40-49 2.29% being 3 of 131

50-59 0.64% being 1 of 156

60+ 3.70 being 2 of 54