

DIVERSITY CHALLENGE PLEDGES – SENIOR MANAGERS’ CONFERENCE

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| Laura | Asquith | DM, Buckinghamshire and Oxfordshire |
| Neil | Atkinson | Head of Strategic Planning |
| Linda | Badman | Customer Service Director Wales |
| Rob | Baldwin | Integrated Planning and Strategy Assurance Manager |
| Phil | Bartlett | Director of Programmes |
| Elaine | Benn | Team Leader TPMD |
| Andrew | Berkinshaw – Smith | Senior Finance Business Partner, South East |
| Richard | Bingham | Benefit Delivery Manager E Mids |
| Phil | Birkenshaw | CCD Network/Performance |
| Michael | Boughey | Head of IT Portfolio Management |
| Dominic | Brankin | Customer Service Director North East |
| Dawn | Brodrick | Head of Organisational Capability |
| Linda | Brown | Senior Finance Business Partner |
| Martin | Brown | Group Manager |
| Lindsey | Bucknor | BDM |
| Keith | Burn | District Manager |
| Janice | Burton | Business Efficiency Programme Manager |
| Marion | Cameron | Senior Finance Business Partner |
| Tim | Carter | ESA Integrated Design Lead |
| Teresa | Chammings | District Manager |
| Lesley | Clegg | Financial Strategy |
| Dilwyn | Clements | Benefits Manager for Wales |
| David | Collie | Lanarkshire and East Dunbartonshire |
| Jim | Connelly | DM Leicestershire and Northamptonshire |
| Lynn | Connolly | DM Surrey and Sussex |
| Howard | Coussens | SFBP BFD |
| Dave | Cowie | DM |

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|-----------|------------|---|
| Neil | Crane | Lead IS/IT Business and Strategy Architect |
| Phil | Crozier | FIS (TFI Scotland and North) |
| Ian | Dale | Analytical Services Manager |
| Sandy | Davidson | Benefit Expert Domain |
| Peter | Davies | Head of Business Design |
| Lee | Davis | ESA Deputy Programme Manager |
| Jenny | Dibden | Head of Division |
| Kevin | Doran | Customer Services Director |
| Steve | Dover | ISSIT ESA Lead |
| Nick | Drane | District Manager, North and North East London |
| Lynne | Ellis | Contact Centre Group Manager |
| Tina | Ellis | DM Cams and Suffolk |
| Gill | Farnsworth | Customer Service Director Y&H |
| Chris | Fisher | BDM London |
| Karen | Foulds | Customer Service Director East Mids |
| Derek | French | Pathways to Work Project Manager |
| Maz | Frost | HR Business Partner |
| Andrew | Garton | Senior Finance Business Partner CSD SW |
| Val | Gibson | Director of Contact Centres |
| R B | Ginn | Finance Director |
| Graham | Godfrey | District Manager |
| Paul | Greening | HoD Finance |
| Andy | Griffiths | Head of Diversity/Partnerships |
| Stuart | Griffiths | Group Manager CCD |
| Mel | Groves | Chief Operating Officer |
| Sandra | Haldon | HR Resource Management |
| John | Hammond | DM Black Country, West Midlands |
| Lindsey | Harman | Group Manager |
| Christine | Heaton | DM |

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| Diane | Hedley | |
| Lynn | Holden | ESA Release and Test Manager |
| Denise | Horsfall | DM South Yorkshire |
| G | Houghton | District Manager |
| Cathy | Hughes | Head of Partnerships |
| Pat | Hughes | Director East of England |
| Steve | Jarratt | Senior Finance BP East Mids CSD |
| Bernadette | Jones | District Manager |
| Chris | Jones | Director South West |
| Rachel | Jones | DM, West of England |
| John | Kearsey | DM Lincs and Rutland |
| Mike | Keegan | Acting DM Greater Manchester Central |
| Paul | Keen | Head of Products and Services Management |
| Jan | Kelly | District Manager |
| Grace | Kennedy | Director NW |
| Sheelagh | Keyse | Director Customer Service |
| Rena | Kinloch | BDM Scotland |
| Sandra | Lambert | DM City and East London |
| Pamela J | Lee | District Manager |
| Hywel | Lewis | Head of Governmental Partnerships |
| Phil | Lowthian | DM Greater Mersey |
| Manus | MacManus | Head of Apps Development |
| Bill | Marks | Benefit Delivery Manager NW Region |
| Sheena | Mathers | Financial Management Operations Scotland |
| Vincent | McAllister | HR Leadership and Management |
| Paul | McComb | Head of Central Services |
| Jim | McGonigle | DM, Ayrshire, Dumfries, Galloway and Inverclyde |
| Clare | McGuckin | BDM East of England |
| Teresa | McHugh | ESA Programme |

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| Derek | McMahon | HoD, Financial Business Partner Capability Programme |
| Mary | McPake | Senior Finance Business Partner NW |
| Susan | Moore | ESA Programme Manager |
| Charles | Morse | DM, Gloucestershire, Wiltshire and Swindon |
| Isobel | Morton | Central London District Office |
| Sandra | Newton | Head HR Strategy and Planning |
| Chris | Nicol | DM, Bromley District |
| Steve | O'Neill | Head of Communications |
| Ruth | Owen | Business Strategy and Planning Director |
| Charlie | Pearson | ESA Strand Manager |
| Dave | Peebles | District Manager |
| Toni | Percival | Head of Supplier Management |
| Jaqui | Perryer | Head of HR Portfolio |
| Lesley | Plank | CMS Programme Manager |
| Ron | Platt | Operational Performance Support |
| Lucinda | Poulter | Head of Marketing |
| Carol | Pratley | Age Diversity Sponsor South East |
| Martin | Pryor | DM Hants and IoW |
| Linda | Regan | Group Manager CCD |
| Lynda | Russell | District Manager |
| Jane | Saint | HR Director |
| Michael | Scott | DM Liverpool and Wirral |
| Pete | Searle | Head of SDD |
| Tim | Sims | Senior HRBP |
| Joan | Skerry | District Manager, The Marches |
| May | Smith | SFBP West Mids CSD and NST |
| Tom | Stockwell | District Manager |
| Philip | Stride | Business Efficiency Programme |
| Hazel | Stringer | Business Release Manager |

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|---------|--------------|---|
| Anne | Sullivan | Office for London, Customer Experience Improvement Team |
| Pam | Sutton | District Manager SW Wales |
| Barry | Symonds | Acting Director for SE London |
| Alan | Taylor | Deputy HoD WRD |
| Helen | Taylor | Head of Chief Execs office |
| Ian | Taylor | District Manager Glasgow |
| Paul | Taylor | Head of Front Line IT Support and Customer Management |
| Tim | Taylor-Blake | DM, Dorset and Somerset |
| Eileen | Thomson | Marketing Division, Programmes and Campaigns |
| Mark | Valentine | Strategy Manager |
| Sue | Veszpremi | National Sales Director |
| Tim | Waite | Partnerships Division |
| Graeme | Wallace | Marketing Portfolio Manager |
| Greg | Watkins | COO, Health and Safety/Business Continuity |
| Gary | Watson | Head of PMAD |
| Ken | Whetter | Products and Services Management |
| Dave | White | Head of Fraud Investigation |
| Malcolm | Whitehouse | IS Director |
| Dave | Whitman | Contact Centres Directorate |
| Ian | Williams | DM SE Wales |
| Paul | Williams | SE Region Operational Delivery Network Chair |
| Bill | Wilson | DM Edinburgh, Lothian and Borders |
| Liz | Wilson | Senior HR Development Manager |
| Jon | Wright | DM Birmingham and Solihull |