



Mr Bruce Beckles

by email

Reference: FOI-2009-57

3 June 2009

Dear Mr Beckles,

Your request was received on 5 May 2009 and I am dealing with it under the terms of the Freedom of Information Act 2000 (FOIA).

You asked:

"There was an aborted appeal hearing for an appeal against the outcome of the recent "assimilation to the new grading structure and single salary spine exercise" on 20 May 2008 at 2pm in the Council Room of the University. At this aborted hearing the appellant notified the Chairman of the appeal panel that they wished to record the public part of the hearing, in accordance with the advance notification of this intention they had provided to the University's HR Division.

On being informed of this, the Chairman waved a piece of paper at the appellant (who was unable to see this what, if anything, was written on this piece of paper). The Chairman informed the appellant that they had been instructed by the Personnel Department that the appeal could not proceed if the appellant insisted on recording it.

Please supply a copy, in electronic form, of the instructions from the University's HR Division to the appeal panel (and/or any or all of the individual panel members) regarding the recording of the appeal hearing.

Should these instructions contain information which could not be revealed to me under the terms of the Data Protection Act 1998, such information is to be redacted."

Under Section 14(1) and (2) of the Freedom of Information Act 2000, a public authority is not obliged to comply with a request for information if the request is repeated or vexatious. You made a substantially similar request on 28 May 2008 (Reference number: FOI/2008/75) to which my predecessor, Mr Ian Troupe, responded on 20 June 2008.



UNIVERSITY OF CAMBRIDGE

Secretariat

Having regard to the fact that the University previously complied with your request for information, we have concluded that Section 14(2) of the Act is engaged and, accordingly, this request will not be processed further.

If you are unhappy with the service you have received in relation to your request and wish to make a complaint or request a review of this decision, you should write to the Administrative Secretary, quoting the reference above, at the Secretariat, The Old Schools, Cambridge, CB2 1TN. If you are not content with the outcome of your complaint, you may apply directly to the Information Commissioner for a decision. Generally, the Information Commissioner cannot make a decision unless you have exhausted the complaints procedure provided by the University. The Information Commissioner can be contacted at: The Information Commissioner's Office, Wycliffe House, Water Lane, Wilmslow, Cheshire SK9 5AF.

Yours sincerely,

Kirsty Allen