

**Mr George Gardner**

By e-mail to [request-10961-486ee6dc@whatdotheyknow.com](mailto:request-10961-486ee6dc@whatdotheyknow.com)

Our Reference: 46722

27<sup>th</sup> April 2009

Dear Mr Gardner,

I am writing with reference to your request for information regarding police recruitment and medical fitness, dated 25<sup>th</sup> April 2009, made under section 1(1) of the Freedom of Information Act.

You asked for the following information:

*i) Guidance provided to UK Police Forces in relation to the required level of medical fitness for Police Officer recruitment.*

*ii) Guidance provided to UK police Forces in relation to medical conditions that would automatically exclude a person from being recruited as a Police Officer in the UK.*

We consider the information you have requested to be exempt from disclosure under the Freedom of Information Act by virtue of Section 21(1) of the Act in that the information is reasonably accessible to you by means other than the right of access provided by Section 1 of the Act.

*i) Guidance provided to UK Police Forces in relation to the required level of medical fitness for Police Officer recruitment.*

<http://www.homeoffice.gov.uk/about-us/publications/home-office-circulars/circulars-2003/031-2003/>

*ii) Guidance provided to UK police Forces in relation to medical conditions that would automatically exclude a person from being recruited as a Police Officer in the UK.*

[http://www.policecouldyou.co.uk/officers/Medical\\_59-2004.pdf](http://www.policecouldyou.co.uk/officers/Medical_59-2004.pdf)

**Your right to complain**

We take our responsibilities under the Freedom of Information Act seriously but, if you feel your request has not been properly handled or you are otherwise dissatisfied with the outcome of your request, you have the right to complain. We will investigate the matter and endeavour to reply within 3 – 6 weeks. You should write to:

Gavin McKinnon  
Head of Secretariat  
National Policing Improvement Agency  
10-18 Victoria Street  
London  
SW1H 0NN

E-mail: [gavin.mckinnon@npia.pnn.police.uk](mailto:gavin.mckinnon@npia.pnn.police.uk)

If you are still dissatisfied following our internal review, you have the right, under section 50 of the Act, to complain directly to the Information Commissioner. Before considering your complaint, the Information Commissioner would normally expect you to have exhausted the complaints procedures provided by the NPIA. The Information Commissioner can be contacted at:

FOI Compliance Team (complaints)  
Wycliffe House  
Water Lane  
Wilmslow  
Cheshire  
SK9 5AF

Further information about the NPIA is routinely published on our website at [www.npia.police.uk](http://www.npia.police.uk) or through our publication scheme. If you require any further assistance in connection with this request please contact us at our address above.

Yours sincerely,

**Andy Woodgate**  
FOI Compliance Manager  
National Policing Improvement Agency